

Code of Behavior

*** Applies to both youth and adults ***

Misbehavior may result in immediate dismissal from the event.

1. No drugs, weapons, alcohol or smoking are permitted during the event or on event property.
2. No physical fights, brawls, disputes or blows will be tolerated.
3. No lingering public displays of affection are allowed.
4. Harassment, hazing, bullying and discrimination of any kind (sex, color, and disability) will not be tolerated.
5. For risk management and security reasons, nametags must be worn in a visible location at all times.
6. Youth are not allowed to leave the event area without adult supervision.
7. Youth are not allowed to be on the room floors without the accompaniment of two people, one being an adult.
- 8. All are expected to act in a proper manner, governed by what we value, teach and believe as a Catholic Church.**
9. Appropriate attire is expected for the event and its sessions, such as jeans. The weekend is informal.
10. Articles of clothing promoting violent or sexual behavior, alcohol or drugs must not be worn or brought to the event.
11. All participants are expected to participate in all activities.
12. **Adult participants share in the responsibility** for the safety and behavior of all participants, and they must know where their parish/group teens are at all times. **Adults are responsible for their parish groups at all times.**

Diocesan Policies

1. Each parish/group must provide one (1) adult chaperone (at least 21 years of age) for every seven (7) youth.
2. A Medical Liability Release Form must remain with the parish Group Leader (a second copy of all forms must be given to the Diocesan staff upon arrival). Report any injuries or medical emergencies immediately to the nurse.
3. All electronic devices and cell phones must be silenced during all activities and put away. It is best that they not serve as a distraction from the retreat experience.
4. All parish drivers must be at least twenty-one (21) years old with proof of insurance on file at the parish and in the vehicle.
5. All chaperones and security personnel having 'regular and overnight' exposure to youth must be in compliance with diocesan risk management policies.
- 6. All adults must have submitted the Diocesan Safe Environment Forms plus have attended Protecting God's Children within three (3) months of submission of all the forms.**
7. Theft and property damage will be paid by the person or parish responsible.
8. No one (1) youth will ever be alone with one (1) adult. A 2:1 ration will be observed and practiced.
9. Diocesan staff and security personnel are "on duty" throughout all of the event – first aid is available.

Overnight Policies

1. No one is allowed outside the activity area except during designated free time. When in outside activity areas, youth must be supervised at all times by parish adults, though this responsibility can be shared among all adults present.
2. All participants must be in their own room no later than the appointed time each night, as designated by the schedule.
3. An atmosphere of "quiet" and "rest" is to be observed at all times in all rooms where participants are residing for the weekend. Please keep voices down and don't slam doors. Please respect the rights of those who wish or need to rest in their rooms.
4. All participants are to remain in their assigned rooms due to fire code.
5. Youth cannot visit in rooms or floors of members of the opposite sex.
6. Adults may not "hang out" alone with youth in rooms or areas that are not out in the open.